Process steps and Tool Notes Persons name:	
principles ☑ when appropriate Completed by:	Date:
B - Behaviour • What agreements have been violated?	
Unconditional positive regard Passive □ Assertive □ Aggressive □	
 Positive role model Using an I-message □ or You-message □ 	
Consistency Channel – Words □ Tone □ Body language □	
 Responding not reacting Aggression Way: ● Overt □ Relationship □ 	
 Swapping not stopping Why: Reacting □ Premeditated □ 	
• Converting problems into skills	
• Justification	
E - Emergency • Aggression risk assessment - ESP	
E - Emotion: •Fear □ (Flight or fight)	
• Frustration □ (= less control/approach)	
• Intimidation □ (= in control)	
S - • Signs of drugs □	
• State of illness □	
• Symptoms of injury □	
P - • Past history of aggression □	
• Response intensity?	
C - Context • Looking for patterns	
Blaming bias: person, situation or Consistency of behaviour □	
victim • Situation distinctiveness □	
• What others are doing (consensus) □	
 Perception of the trigger 	
• Correctly identified - response □	
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• Incorrectly identified - response and thought process	
Maslow's needs: Addiction and disorder □, physiological □,	
safety and security □, belonging and love □, esteem and self	
actualisation □ O - Options • Response Style Curve	
The state of the s	
• Everyone has strengths Encourage □ Coach □	
• Positive reinforcement Support □ Reinforce □ Challenge □ Reprimand □	
• Avoid punishment Rescue Bribe Consequence Revenge	
M - Myself • Self awareness checklist	
• Everyone makes mistakes E - Enact • Communication channels	
• Clear communication • I-messages	
 You cannot force change Bringing people together conflict resolution steps 	